



**The Masters Inn**  
445 Mitchell Springs Rd. Altavista VA, 24517

**For Office Use Only**

Date Received: \_\_\_\_\_

Call For Interview: \_\_\_\_\_

Date Of Interview: \_\_\_\_\_

## Summer Staff Application

Position Applying For:  Youth Camp  Children's Camp  Support Staff

### Personal Information

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Age: \_\_\_\_\_ Sex: \_\_\_\_\_ Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Personal Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zipcode: \_\_\_\_\_ Email Address: \_\_\_\_\_

Cell Phone/Permanent Phone: \_\_\_\_\_

Myspace/Facebook Address: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State Issued: \_\_\_\_\_

School Completed:  10th Grade  11th Grade  12th Grade

College Fresh.  College Soph.  College Jr.  College Sr.

College or High School Currently Attending: \_\_\_\_\_

Shirt Size:  Small  Medium  Large  XL  XXL

### General Information

Position Desired: \_\_\_\_\_

List practical experience that will help you with this position:

List Hobbies and Interests:

List Any Certifications (i.e. Water Safety, Lifeguard, CPR ect...):

Do you have a current commercial drivers license (CDL)?  Yes  No

Are you a certified lifeguard?  Yes  No

Would you be willing to obtain lifeguard certification?  Yes  No

**Camp Experience: As a camper**

Camp Name: \_\_\_\_\_ Years Attended: \_\_\_\_\_

Camp Name: \_\_\_\_\_ Years Attended: \_\_\_\_\_

**Camp Experience: As a staff member**

Camp Name: \_\_\_\_\_ Years Working: \_\_\_\_\_

Camp Name: \_\_\_\_\_ Years Working: \_\_\_\_\_

Do you use any form of tobacco products?  Yes  No

Do you drink alcoholic beverages?  Yes  No

Do you use any form of illegal drugs?  Yes  No

Has your driver's license ever been suspended?  Yes  No

Have you ever been treated for chemical dependency?  Yes  No

If yes, elaborate:

Have you ever been convicted of any violation of the law or been incarcerated?

Yes  No

If yes, elaborate:

Are there any facts or circumstances involving you or your background that would call into question you being entrusted with the supervision, care, and guidance of children and teens?

Yes  No

If yes, elaborate:

**Employment History**

	Employer	Dates Worked	Phone Number	Position
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

*Please answer the following questions on a separate typed sheet. Put as much or as little information as you feel is needed to answer the question. Please attach sheets to the application.*

## General Questions

1. Why do you feel led to work with students here at The Master's Inn?
2. What kind of ministry experience do you have?
3. How would you describe your personal work ethic? What drives you to work harder?
4. How do you handle authority figures in your life?
5. Describe your family life?
6. What strengths would you bring to The Master's Inn? What weaknesses?

## Spiritual Growth Questions

1. Describe how you became a Christian and the steps of growth in your spiritual life.
2. How do you study the Word of God? Do you study daily? What are you learning right now?
3. What has been the single largest battle with sin since you became a believer? How have you sought help to overcome this battle?
4. What has been your biggest area of spiritual growth in your life, in the last year?
5. Are you currently involved in discipling anyone? If yes, explain.

## Doctrine Questions

1. Explain in detail the following doctrinal topics, please use scripture to help.
  - A. Salvation
  - B. Regeneration
  - C. Justification
  - D. Sanctification

## Apologetics Questions

1. Give proofs for the existence of God without using the Bible.
2. With Christianity holding such strong claims to being the only way to heaven and that there is no other way to know God than Christ, how can we be sure that Christianity is right?
3. Can we be 100% sure that the Bible is true? Explain.

## Relationships Questions

1. In your own words describe your view of marriage and premarital relationships and what guidelines you have for these.
2. What is your view or opinion of dating?

# References

We have included two reference forms in this application. Please give the appropriate letters and forms to the appropriate people. You will see one reference that is for a pastor/youth pastor or youth worker. You will also see one for a former or current employer. Please give them the cover letter as well as the questionnaire with a stamped envelope addressed to:

The Master's Inn  
445 Mitchell Springs Rd.  
Altavista, VA 24517

These reference forms are an important part of the application and must be completed in order for us to process your application. Make sure after your references fill out these forms that they are mailed in immediately as this is necessary to complete your application. Please fill out the reference contact information and then the following pages will be the reference letters and questionnaires. Please get permission from each reference before sending them the reference letter or including them below in your reference contact information.

Reference Name	Years Known	Phone Number	Email Address (if available)
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

# Application Release

I understand that by signing my name below I am affirming that the information contained in this application is accurate to the best of my knowledge, If it is found out that any of this information is inaccurate I realize that this can result in termination from my position at The Master's Inn. I have completed every portion of this application including the references. I give The Master's Inn permission to verify and call any of my references listed in my application. Also I am attaching a filled out medical consent form that can be found on the camp website [www.themastersinn.com](http://www.themastersinn.com). I have read The Master's Inn Doctrinal Statement found on the camp website and agree with the statements in its entirety and if hired I will strive to live out those principles in my life.

\_\_\_\_\_ (signature) \_\_\_\_/\_\_\_\_/\_\_\_\_ (date)

I give The Master's Inn permission to perform a federal background check on me.

\_\_\_\_\_ (signature) \_\_\_\_/\_\_\_\_/\_\_\_\_ (date)



# The Masters Inn

Dear Reference,

We appreciate you taking the time to fill out this reference form for us. We take our hiring for each and every staff member very seriously. Your valuable knowledge of the applicants character, work ethic, and personality will help us in determining our hires.

For 12 weeks we will be working with children and teenagers in an outdoor recreational environment that will be used to promote the gospel of Jesus Christ; because of the nature of our work and the level of difficulty, it is very important that we hire people of great character, who work well on a team, and are driven to work just as hard when they have nothing left. As a staff we are held accountable to each and every member that we hire for our summer team. Please take a few moments to honestly evaluate this person. We need a clear picture of who this person is. You have more knowledge than we will ever be able to gain from a few interviews.

We pray year round for our summer staff and we know that God will assemble the right people to serve with us this summer; along with this your reference will help us make this decision. We greatly appreciate you taking the time to fill this questionnaire out and pray that God will bless you for your efforts.

The applicant should have given you a stamped envelope addressed to The Master's Inn. Please make sure that this questionnaire is mailed out as soon as it is completed to:

The Master's Inn  
445 Mitchell Springs Rd...  
Altavista, VA 24517

God Bless

The Master's Inn Staff



# The Masters Inn

445 Mitchell Springs Rd. Altavista VA, 24517

## Employer Reference

Name of Applicant: \_\_\_\_\_

Reference Name: \_\_\_\_\_

Reference Phone Number: \_\_\_\_\_

1. How long have you known the applicant and in what capacity?
2. Do you feel the applicant gets along well with people? Explain.
3. Does the applicant possess a willingness to learn? Explain.
4. Does the applicant possess leadership ability? Explain.
5. Describe the applicant emotional temperament.

- |  |  |
|--|--|
| <input type="checkbox"/> Over-responds emotionally | <input type="checkbox"/> Balanced and controlled in most circumstances |
| <input type="checkbox"/> Tends to be moody         | <input type="checkbox"/> Well balanced                                 |
| <input type="checkbox"/> Sometimes well balanced   |  |

6. Describe the applicants personality

- |  |                                    |
|--|------------------------------------|
| <input type="checkbox"/> Shy and withdrawn | <input type="checkbox"/> Outgoing  |
| <input type="checkbox"/> Reserved          | <input type="checkbox"/> Extrovert |
| <input type="checkbox"/> Average           |                                    |

7. Please Grade the applicant on the following characteristics and traits: (1) weak in that area, (2) average, (3) above average, (4) superior. Feel free to write additional comments

- A. \_\_\_\_\_ Organizational skills
- B. \_\_\_\_\_ Dependability
- C. \_\_\_\_\_ Tactfulness
- D. \_\_\_\_\_ Stamina
- E. \_\_\_\_\_ Judgement
- F. \_\_\_\_\_ Honesty and personal integrity
- G. \_\_\_\_\_ Punctuality
- H. \_\_\_\_\_ Attitude toward hard work
- I. \_\_\_\_\_ Friendliness

8. Are there any tendencies or traits which you feel might reduce the effectiveness of the applicant in a Christian camping program?
9. Do you recommend the applicant as a member of our summer staff? Explain.
10. Would you want your child or children placed under the direct influence of this individual for a good percentage of each day? Explain

Any Additional Comments:



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Altavista, VA 24517

God Bless

The Master's Inn Staff



# The Masters Inn

445 Mitchell Springs Rd. Altavista VA, 24517

## Pastor/Youth Pastor Reference

Name of Applicant: \_\_\_\_\_

Reference Name: \_\_\_\_\_

Reference Phone Number: \_\_\_\_\_

1. How long have you known the applicant and in what capacity?
2. Do you feel the applicant gets along well with people? Explain.
3. Does the applicant possess a willingness to learn? Explain.
4. Does the applicant possess leadership ability? Explain.
5. Describe the applicant's emotional temperament.

- |  |  |
|--|--|
| <input type="checkbox"/> Over-responds emotionally | <input type="checkbox"/> Balanced and controlled in most circumstances |
| <input type="checkbox"/> Tends to be moody         | <input type="checkbox"/> Well balanced                                 |
| <input type="checkbox"/> Sometimes well balanced   |  |

6. Describe the applicant's personality

- |  |                                    |
|--|------------------------------------|
| <input type="checkbox"/> Shy and withdrawn | <input type="checkbox"/> Outgoing  |
| <input type="checkbox"/> Reserved          | <input type="checkbox"/> Extrovert |
| <input type="checkbox"/> Average           |                                    |

7. Please grade the applicant on the following characteristics and traits: (1) weak in that area, (2) average, (3) above average, (4) superior. Feel free to write additional comments

- A. \_\_\_\_\_ Organizational skills
- B. \_\_\_\_\_ Dependability
- C. \_\_\_\_\_ Ability to lead students spiritually
- D. \_\_\_\_\_ Biblical knowledge
- E. \_\_\_\_\_ Judgement
- F. \_\_\_\_\_ Honesty and personal integrity
- G. \_\_\_\_\_ Ability to evangelize
- H. \_\_\_\_\_ Ability to disciple
- I. \_\_\_\_\_ Humility

8. Are there any tendencies or traits which you feel might reduce the effectiveness of the applicant in a Christian camping program?
9. Do you recommend the applicant as a member of our summer staff? Explain.
10. Would you want your child or children placed under the direct influence of this individual for a good percentage of each day? Explain

Any Additional Comments: